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GOVERNMENT DOCUMENTS

DEPARTMENT

OF PUBLIC SAFETY

HALT!



**YOU
ARE WANTED
BY THE
Boston Police**

If you are...

19 to 32 years of age and are a High School Graduate or have an equivalency certificate from the Massachusetts Department of Education or have served three years in the U.S. Armed Forces . . .

You are eligible
to be a Boston Police Officer



What's in it for you?

- paid salary while in training
- full pay after 2 years service
- salary from \$10,331 yearly
- no lay-offs - guaranteed retirement
- 13 paid holidays per year
- ½ Blue Cross-Blue Shield paid
- paid overtime and court time
- chances for advancement
- opportunity to serve your community

if you've got what it takes, you've got a future in the Boston Police Department.

If you're willing to work and study hard for what you want.

And what you want is a job that really counts for something . . . you should want to join the Boston Police.

The Police Job

It's a job with many chances for promotion. It's a job with many varied opportunities. You'll handle everything from helping lost children, settling family disputes, arresting criminals and aiding injured persons. In each case you'll be providing service to your community whether you're assigned to district patrol, the anti-crime unit, intelligence, mounted patrol, vice, drug control, or communications.

The key factors are your own qualifications, ability and ambition and a willingness to do your fair share of the job of running a modern department.

And you'll be getting the highest pay in department history, too. The average patrolman earns \$13,621 yearly.

Other benefits of the department include a clothing allowance, paid vacations, and accumulative sick-time.

Do you have what it takes? You do if you're a GO-GETTER. Now is the time to take your future in your own hands and help yourself to success!

APPLY NOW
CALL YOUR BOSTON POLICE
RECRUITER

at 247-4444

He'll fill you in on the details.



**The Boston Police Department
Minority Recruitment Program**

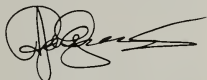
A Message from the Commissioner

Four different Presidential Commission Reports recommend the composition of any municipal police department reflect the ethnic make-up of the communities it serves. Any lesser proportion is interpreted by minorities as an intentional exclusionary policy of the department.

Our department is now actively recruiting minorities. The Boston Police Department has engaged in minority drives in the past. These efforts, and decisions of the Federal Court, have enabled us to double the percentage of minorities employed by the department. Yet, minorities still only represent five percent of department manpower. This is not nearly enough.

It is not our intention or desire, however, merely to induct minorities for the sake of increasing percentages. We want to attract the finest available applicant possible. Full-time, trained recruiting teams of varied ethnic background, are available to go into schools, colleges and communities to secure the type of talent we know is there.

There has never been a more opportune time for minorities to turn towards law enforcement for careers. The salaries, benefits and chances for advancement have never been better. I urge each and every eligible minority person to give a police service career your highest consideration.



Robert J. di Grazia

For more recruitment
information call

247-4444

Boston Police
Office of the Commissioner
154 Berkeley Street
Boston, Massachusetts 02116

